

Mark Toner

PROFILE

Dr Mark Toner is a former Chief Executive of the Australian subsidiary of a major international Engineering & Construction group, *Kvaerner E&C* (formerly *Davy McKee* then *John Brown*, now *Worley*). After 20 years with the group, Mark left in 2001 to start his own management consulting business, *Toner & Associates*. In 2011 he co-founded a consultancy, *Gender Matters*, with colleague Dr Gunilla Burrowes.

Mark's background is in research, line management, sales & marketing and technology commercialisation in the engineering and IT industries. His experience covers more than 25 years as a company Director (including 7 as a Non-Exec Director of a public company), 15 years in total as a Non-Exec Director of three not-for-profit organisations and 6 years as a CEO. He has lived a total of 5 years in the UK during the 1970's and 1990's, and has conducted considerable business in Asia, Europe, the USA and the Middle East.

CURRENT APPOINTMENTS

Director, Gender Matters Pty Ltd

Principal, Toner & Associates

FORMER APPOINTMENTS

Chair, Australian Science Innovations 2008-11 (Board Member 2007-19)

Chair, Gender Equity Working Group, Australian Academy of Technology and Engineering 2015-2018

Member, National Congress, Engineers Australia (EA) 2010-14

National Board Member, Centre for Engineering Leadership and Management, EA 2009-14

Director (nominee of Monash University), Trans Tasman Commercialisation Fund 2010-14

Chairman, Spire Innovations Pty Ltd (commercialisation arm of the CSSIP CRC) 2001-12

Member, Commercialisation & IP Advisory Committee, Monash University 2009-12

Adjunct Professor, Faculty of Engineering, Monash University 2001-10

Chair, Sensor Signal & Information Processing (CSSIP) Cooperative Research Centre 2003-08

Director & Deputy Chairman, Melbourne IT Ltd (Chair of the HR & Rem C'tee) 2001-08

President, Business/Higher Education Round Table 2000-2003 (Director 2000-04)

Chairman, Institution of Chemical Engineers in Australia, 2001-2002 (Board Member 2000-03)

QUALIFICATIONS

BE(Chem), University of Melbourne, 1970

PhD, Monash University, 1975

DIC (Diploma of Imperial College), University of London, 1978

Fellow, Australian Academy of Technological Sciences and Engineering

Fellow, Engineers Australia; Chartered Professional Engineer (Engineering Executive)

Fellow, Australian Institute of Company Directors

Fellow (retired) Institution of Chemical Engineers

Accredited Administrator of the Myers Briggs Type Indicator[®] (2001) and FIRO-B[®] (2004)

AWARDS

AM - Member of the Order of Australia, 2019

Fluor Award, Engineers Australia and the Institution of Chemical Engineers in Australia, 2013 (for exceptional management and leadership talent that directly resulted in sustained corporate success over a significant period)

Jubilee Medal, the Institution of Chemical Engineers in Australia, 2004 (for services to the profession).

PUBLICATIONS

Six technical papers in international engineering, science and computing journals. Fourteen management papers on bias mitigation/gender discrimination (5 papers), women in engineering (3 papers), emotional intelligence (2 papers), business ethics, engineers as managers and leaders, cost reduction and competitive tendering.

Numerous presentations on above subjects to industry, research institutes and Universities.